

**EVEREADY** >>>  
**INDUSTRIES INDIA LTD.**

1, MIDDLETON STREET, KOLKATA - 700 071  
PHONE : 2288-2147, 2288-3950  
FAX : (033) 2288-4059  
E-mail : contactus@eveready.co.in  
Website : www.evereadyindia.com

April 13, 2021

BSE Limited  
P.J.Towers  
Dalal Street, Fort  
Mumbai - 400 001

The National Stock Exchange  
of India Ltd  
Exchange Plaza, C-1,  
Block - G,  
Bandra Kurla Complex  
Bandra (East)  
Mumbai - 400 051

The Calcutta Stock Exchange  
Limited  
7, Lyons Range  
Kolkata - 700001

**Subject: Quarterly Compliance Report on Corporate Governance**

Dear Sirs,

We attach herewith the Quarterly compliance report on Corporate Governance as per Regulation 27 (2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 for the quarter ended March 31, 2021.

Kindly take the same on record and acknowledge receipt of the same.

Very truly yours,  
**EVEREADY INDUSTRIES INDIA LTD.**



**(T. PUNWANI)**  
**VICE PRESIDENT - LEGAL**  
**& COMPANY SECRETARY**

ENCL. AS ABOVE

General information about company	
Scrip code	531508
NSE Symbol	EVEREADY
MSEI Symbol	NOTLISTED
ISIN	INE128A01029
Name of the entity	Eveready Industries India Limited
Date of start of financial year	01-04-2020
Date of end of financial year	31-03-2021
Reporting Quarter	Yearly
Date of Report	31-03-2021
Risk management committee	Not Applicable
Market Capitalisation as per immediate previous Financial Year	Top 1000 listed entities

Annexure I

Annexure I to be submitted by listed entity on quarterly basis

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory

Whether the listed entity has a Regular Chairperson

Whether Chairperson is related to MD or CEO

Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth	Whether special resolution passed under Reg. 17(A) of Listing Regulations	Date of passing special resolution	Initial Date of appointment	Date of re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee/ including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee/ including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Notes for not providing DIN	Notes for not providing PAN
Aditya Khaitan	AFDPK0968D	00023788	Non-Executive - Non Independent Director	Chairperson		30-01-1968	NA		23-11-1994			7	0	3	0			
Anurambhu Khaitan	AJFPK2122H	00213413	Executive Director	Not Applicable		07-11-1982	NA		10-08-2011	05-05-2017		3	0	1	0			
Anandhul Dhar	ACNPD9707E	05197285	Non-Executive - Independent Director	Not Applicable		21-06-1973	NA		21-05-2019			60	6	5	5			
Mahesh Shah	AMCPS1948F	00405556	Non-Executive - Independent Director	Not Applicable		25-12-1952	NA		27-05-2019			60	2	3	1			

I. Composition of Board of Directors																				
Disclosure of notes on composition of board of directors explanatory																				
Whether the listed entity has a Regular Chairperson																				
Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth	Whether special resolution passed (Refer Reg 17(A) of Listing Regulations)	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 24(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Notes for not providing TAN	Notes for not providing DIN
5	Mr	Roshan Louis Joseph	ADZPJ039J	02053857	Non-Executive - Independent Director	Not Applicable		27-12-1950	NA		04-10-2019			60	1	1	0	0		
6	Mr	Suvamoy Saha	AKVPS6853L	00112375	Non-Executive - Non Independent Director	Not Applicable		02-12-1958	NA		04-05-2020				1	0	0	0		
7	Mr	Utsav Parekh	AGHP94467H	00027642	Non-Executive - Non Independent Director	Not Applicable		28-08-1956	NA		28-01-2021				6	4	3	4		
8	Mr	Sourav Bisayat	AFOPB8205P	09040237	Non-Executive - Independent Director	Not Applicable		01-11-1981	NA		28-01-2021			60	1	1	1	0		

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	03197285	Arundhuti Dhar	Non-Executive - Independent Director	Chairperson	28-05-2019		
2	00405556	Mahesh Shah	Non-Executive - Independent Director	Member	28-05-2019		
3	09040237	Sourav Bhagat	Non-Executive - Independent Director	Member	02-02-2021		
4	02053857	Roshan Louis Joseph	Non-Executive - Independent Director	Member	12-12-2020	02-02-2021	

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00405556	Mahesh Shah	Non-Executive - Independent Director	Chairperson	29-06-2019		
2	03197285	Arundhati Dhar	Non-Executive - Independent Director	Member	29-06-2019		
3	00023788	Aditya Khaitan	Non-Executive - Non Independent Director	Member	29-12-2016		

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00405556	Mahesh Shah	Non-Executive - Independent Director	Chairperson	22-07-2019		
2	03197285	Arundhati Dhar	Non-Executive - Independent Director	Member	22-07-2019		
3	00213413	Amritanshu Khaitan	Executive Director	Member	14-02-2019		

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson							
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks



Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00213413	Amritanshu Khaitan	Executive Director	Chairperson	04-03-2015		
2	00405556	Maresh Shah	Non-Executive - Independent Director	Member	22-07-2019		
3	03197285	Anandhuti Dhar	Non-Executive - Independent Director	Member	22-07-2019		

Other Committee						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

Annexure 1							
Annexure 1							
III. Meeting of Board of Directors							
Disclosure of notes on meeting of board of directors explanatory							
Sr	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Number of Directors present*	No. of Independent Directors attending the meeting*
1	13-11-2020				Yes	7	4
2		10-02-2021	88		Yes	7	4
3		28-03-2021	45		Yes	7	4

Annexure I								
IV. Meeting of Committees								
Disclosure of notes on meeting of committees explanatory								
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Number of Directors present*	No. of Independent Directors attending the meeting*
1	Audit Committee	13-11-2020				Yes	3	3
2	Audit Committee	10-02-2021				Yes	3	3
3	Nomination and remuneration committee	27-01-2021				Yes	2	2
4	Corporate Social Responsibility Committee	26-03-2021				Yes	3	2

Annexure 1			
V. Related Party Transactions			
Sr	Subject	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	Yes	
2	Whether shareholder approval obtained for material RPT	NA	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	NA	

## Annexure I

Annexure I		
VI. Affirmations		
Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 500 listed entities)	NA
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

Annexure 1		
Sr	Subject	Compliance status
1	Name of signatory	Mrs. Tehnaz Punwani
2	Designation	Company Secretary and Compliance Officer

Annexure II				
Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)				
I. Disclosure on website in terms of Listing Regulations				
Sr	Item	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.	Web address
1	Details of business	Yes		www.evereadyindia.com
2	Terms and conditions of appointment of independent directors	Yes		www.evereadyindia.com
3	Composition of various committees of board of directors	Yes		www.evereadyindia.com
4	Code of conduct of board of directors and senior management personnel	Yes		www.evereadyindia.com
5	Details of establishment of vigil mechanism/ Whistle Blower policy	Yes		www.evereadyindia.com
6	Criteria of making payments to non-executive directors	Yes		www.evereadyindia.com
7	Policy on dealing with related party transactions	Yes		www.evereadyindia.com
8	Policy for determining 'material' subsidiaries	Yes		www.evereadyindia.com
9	Details of familiarization programmes imparted to independent directors	Yes		www.evereadyindia.com



Annexure II				
Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)				
I. Disclosure on website in terms of Listing Regulations				
Sr	Item	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.	Web address
10	Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes		www.evereadyindia.com
11	email address for grievance redressal and other relevant details	Yes		www.evereadyindia.com
12	Financial results	Yes		www.evereadyindia.com
13	Shareholding pattern	Yes		www.evereadyindia.com
14	Details of agreements entered into with the media companies and/or their associates	NA		
15	Schedule of analyst or institutional investor meet and presentations made by the listed entity to analysts or institutional investors simultaneously with submission to stock exchange	NA		
16	New name and the old name of the listed entity	NA		
17	Advertisements as per regulation 47 (1)	Yes		www.evereadyindia.com
18	Credit rating or revision in credit rating obtained	Yes		www.evereadyindia.com
19	Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year	Yes		www.evereadyindia.com
20	Whether company has provided information under separate section on its website as per Regulation 46(2)	Yes		www.evereadyindia.com
21	Materiality Policy as per Regulation 30	Yes		www.evereadyindia.com
22	Dividend Distribution policy as per Regulation 43A (as applicable)	Yes		www.evereadyindia.com
23	It is certified that these contents on the website of the listed entity are correct	Yes		www.evereadyindia.com

Annexure II				
II. Annual Affirmations				
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25 (6)	Yes	
2	Board composition	17(1), 17(1A) & 17(1B)	Yes	
3	Meeting of Board of directors	17(2)	Yes	
4	Quorum of Board meeting	17(2A)	Yes	
5	Review of Compliance Reports	17(3)	Yes	
6	Plans for orderly succession for appointments	17(4)	Yes	
7	Code of Conduct	17(5)	Yes	
8	Fees/compensation	17(6)	Yes	
9	Minimum Information	17(7)	Yes	
10	Compliance Certificate	17(8)	Yes	

Annexure II				
II. Annual Affirmations				
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
11	Risk Assessment & Management	17(9)	Yes	
12	Performance Evaluation of Independent Directors	17(10)	Yes	
13	Recommendation of Board	17(11)	Yes	
14	Maximum number of Directorships	17A	Yes	
15	Composition of Audit Committee	18(1)	Yes	
16	Meeting of Audit Committee	18(2)	Yes	
17	Composition of nomination & remuneration committee	19(1) & (2)	Yes	
18	Quorum of Nomination and Remuneration Committee meeting	19(2A)	Yes	
19	Meeting of Nomination and Remuneration Committee	19(3A)	Yes	
20	Composition of Stakeholder Relationship Committee	20(1), 20(2) & 20(2A)	Yes	

Annexure II				
II. Annual Affirmations				
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
21	Meeting of Stakeholders Relationship Committee	20(3A)	Yes	
22	Composition and role of risk management committee	21(1),(2),(3),(4)	NA	
23	Meeting of Risk Management Committee	21(3A)	NA	
24	Vigil Mechanism	22	Yes	
25	Policy for related party Transaction	23(1),(1A),(5),(6),(7) & (8)	Yes	
26	Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes	
27	Approval for material related party transactions	23(4)	NA	
28	Disclosure of related party transactions on consolidated basis	23(9)	Yes	
29	Composition of Board of Directors of unlisted material Subsidiary	24(1)	NA	
30	Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4),(5) & (6)	NA	

Annexure II				
II. Annual Affirmations				
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
31	Annual Secretarial Compliance Report	24(A)	Yes	
32	Alternate Director to Independent Director	25(1)	NA	
33	Maximum Tenure	25(2)	Yes	
34	Meeting of independent directors	25(3) & (4)	Yes	
35	Familiarization of independent directors	25(7)	Yes	
36	Declaration from Independent Director	25(8) & (9)	Yes	
37	D & O Insurance for Independent Directors	25(10)	Yes	
38	Memberships in Committees	26(1)	Yes	
39	Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes	
40	Disclosure of Shareholding by Non-Executive Directors	26(4)	Yes	
41	Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes	
	Any other information to be provided - Add Notes			

<b>Annexure II</b>		
1	Name of signatory	Mrs. Tehnaz Punwani
2	Designation	Company Secretary and Compliance Officer

Annexure II		
III. Affirmations		
Sr	Particulars	Compliance status (Yes/No/NA)
1	The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied	NA
	Any other information to be provided	

Annexure II		
1	Name of signatory	Mrs. Tehnaz Punwani
2	Designation	Company Secretary and Compliance Officer



Signatory Details	
Name of signatory	Mrs. Tehnaz Punwani
Designation of person	Company Secretary and Compliance Officer
Place	Kolkata
Date	13-04-2021

