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January 14, 2020

**BSE Limited** 

The National Stock Exchange

P.J. Towers,

of India Ltd

Dalal Street, Fort Mumbai - 400 001 Exchange Plaza, C-1,

Block - G,

Bandra Kurla Complex

Bandra (East)

Mumbai - 400 051

The Calcutta Stock Exchange

Limited

7, Lyons Range Kolkata - 700001

**Subject: Quarterly Compliance Report on Corporate Governance** 

Dear Sirs,

We attach herewith the Quarterly Compliance Report on Corporate Governance as per Regulation 27 (2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 for the quarter ended December 31, 2019.

Kindly take the same on record and acknowledge receipt of the same.

Very truly yours, **EVEREADY INDUSTRIES INDIA LTD.** 

(T. PUNWANI)

VICE PRESIDENT – LEGAL

**& COMPANY SECRETARY** 

**ENCL.: AS ABOVE** 

# **Quarterly Compliance Report on Corporate Governance**

1. Name of Listed Entity:

**Eveready Industries India Limited** 

2. Quarter Ending:

December 31, 2019

I. Con	I. Composition of Board of Directors											
Title (Mr. / Ms)	Name of the Director	PAN\$ & DIN	Category (Chairperson / Executive / Non-Executive / Independent / Nominee) &	Initial Date of Appointment	Date of Reappointment	Date of Cessation	Tenure*	Date of Birth	No of Directorship in listed entities including this listed entity [In reference to Regulation 17A (1)]	Directorship in listed entities including this listed entity [In reference to Provisions to Regulation 17A (1)]	memberships in Audit/ Stakeholder Committee(s) including this listed	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)**
Mr.	Aditya Khaitan	AFDPK0968D 00023788	Non-Executive Vice Chairman	23.11.1994	-	-	-	30-01-1968	7	-	2	1
Mr.	Amritanshu Khaitan	AJFPK2122H 00213413	Executive (Managing Director)	10.08.2011	05.05.2017	-	-	07-11-1982	5	NA	1	0
Ms.		ACNPD9707E 03197285	Independent Non-Executive	21.05.2019	-	-	5 Years Term	21-06-1973	6	6	5	5
Mr.	ALL SALES AND	AMGPS1948F 00405556	Independent Non-Executive	27.05.2019	-	-	5 Years Term	25-12-1952	2	2	3	1
Mr.		ACQPJ3643Q 02535299	Independent Non-Executive	06.07.2019	<b>-</b> *	-	5 Years Term	18-01-1954	1	1	1	. 0
Mr.		ADZPJ3039J 02053857	Independent Non-Executive	04.10.2019	-	-	5 Years Term	27-12-1950	1	1	0	0

Whether regular Chairperson appointed :

Whether Chairperson is related to Managing Director or CEO: NA

EVEREADY INDUSTRIES INDIA LTD.

TEHNAZ PUNWANI Vice President Legal & Company Secretary

II. Composition of Committees									
Name of Committee	Whether regular chairperson appointed	Name of Committee Members	Category (Chairperson/Executive/ Non- Executive/independent/Nominee) \$	Date of Appointment	Date of Cessation				
1. Audit Committee	Yes	Ms. A. Dhar	Chairperson - Independent - Non Executive	28-05-2019	NA				
		Mr. M. Shah	Independent - Non Executive	28-05-2019	NA				
		Mr. K. C. Jani	Independent - Non Executive	06-07-2019	NA				
2. Nomination & Remuneration Committee	Yes	Mr. M. Shah	Chairperson - Independent - Non Executive	29-06-2019	NA				
		Ms. A. Dhar	Independent - Non Executive	29-06-2019	NA				
		Mr. A. Khaitan	Non Executive	29-12-2016	NA				
3. Stakeholders Relationship Committee	Yes	Mr. M. Shah	Chairperson - Independent - Non Executive	22-07-2019	NA				
		Ms. A. Dhar	Independent - Non Executive	22-07-2019	NA				
		Mr. Amritanshu Khaitan	Executive	14-02-2019	NA				

\$Category of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen.

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Date(s) of Meeting (if any) in the previous quarter	Date(s) of the Meeting (if any) in	Whether Requirement	Number of	Number of	Maximum gap between any two
	the relevant quarter	of Quorum met*	Directors Present*	Independent	consecutive meetings (in number of
				Diretors Present*	days)
14-08-2019	12-11-2019	Yes	5	4	89

### IV. Meeting of Committees

Date(s) of meeting of the committee in the relevant quarter	Date(s) of meeting of the committee in the previous quarter	Whether Requirement of Quorum met *	Directors Present*	The state of the s	Maximum gap between any two consecutive meetings in number of days*
Audit Committee 12-11-2019	14-08-2019	Yes	3	3	89

\* This information has to be mandatorily be given for audit committee, for rest of the committees giving this information is optional.

# V. Related Party Transactions

Subject	Compliance status (Yes / No / NA) refer note below		
Whether prior approval of audit committee obtained	Yes		
Whether shareholder approval obtained for material RPT	NA		
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by the Audit Committee	NA (Not Required)		

- 1. In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A.. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
- 2. If status is "No" details of non-compliance may be given here.

## VI. Affirmations

- 1. The composition of Board of Directors is in terms of the SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 2. The composition of the following committees is in terms of the SEBI(Listing obligations and disclosure requirements) Regulations, 2015
- a. Audit Committee
- b. Nomination & Remuneration Committee
- c. Stakeholders Relationship Committee
- 3. The Committee members have been made aware of their powers, role and responsibilities as specified in the SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in the SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 5. This report will be placed in the next Board Meeting. The Quarterly Report of Corporate Governance for the quarter ended September 30, 2019 was placed before the Board meeting held on November 12, 2019.

Name & Designation

EVEREADY INDUSTRIES INDIA LTD.

TEHNAZ PUNWANT Vice President - Legal & Company Secretary

Company Secretary / Compliane Officer / Manager Director / CEO/CFO