

EVEREADY 
INDUSTRIES INDIA LTD.

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July 20, 2021

BSE Limited
P.J. Towers,
Dalal Street, Fort
Mumbai - 400 001

The National Stock Exchange
of India Ltd
Exchange Plaza, C-1,
Block – G,
Bandra Kurla Complex
Bandra (East)
Mumbai - 400 051

The Calcutta Stock Exchange
Limited
7, Lyons Range
Kolkata - 700001


Subject: Quarterly Compliance Report on Corporate Governance

Dear Sirs,

We attach herewith the Quarterly compliance report on Corporate Governance as per Regulation 27 (2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 for the quarter ended June 30, 2021.

Kindly take the same on record and acknowledge receipt of the same.

Very truly yours,
EVEREADY INDUSTRIES INDIA LTD.



(T. PUNWANI)
**VICE PRESIDENT – LEGAL
& COMPANY SECRETARY**

ENCL. AS ABOVE

| General information about company | |
|--|-----------------------------------|
| Scrip code | 531508 |
| NSE Symbol | EVEREADY |
| MSEI Symbol | NOTLISTED |
| ISIN | INE128A01029 |
| Name of the entity | Eveready Industries India Limited |
| Date of start of financial year | 01-04-2021 |
| Date of end of financial year | 31-03-2022 |
| Reporting Quarter | Quarterly |
| Date of Report | 30-06-2021 |
| Risk management committee | Applicable |
| Market Capitalisation as per immediate previous Financial Year | Top 1000 listed entities |

Annexure I

Annexure I to be submitted by listed entity on quarterly basis

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory

Whether the listed entity has a Regular Chairperson

Yes

Whether Chairperson is related to MD or CEO

No

| Sr | Title (Mr / Ms) | Name of the Director | PAN | DIN | Category 1 of directors | Category 2 of directors | Category 3 of directors | Date of Birth | Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations] | Date of passing special resolution | Initial Date of appointment | Date of Re-appointment | Date of cessation | Tenure of director (in months) | No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations) | No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations) | Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations) | No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations) | Notes for not providing PAN | Notes for not providing DIN |
|----|-----------------|----------------------|------------|----------|--|-------------------------|-------------------------|---------------|---|------------------------------------|-----------------------------|------------------------|-------------------|--------------------------------|--|---|---|--|-----------------------------|-----------------------------|
| 1 | Mr | Aditya Khaitan | AFDPK0968D | 00023788 | Non-Executive - Non Independent Director | Chairperson | | 30-01-1968 | NA | | 23-11-1994 | | | 7 | 0 | 3 | 1 | | | |
| 2 | Mr | Amritanshu Khaitan | AJFPK2122H | 00213413 | Executive Director | Not Applicable | | 07-11-1982 | NA | | 10-08-2011 | 05-05-2017 | | 3 | 0 | 1 | 0 | | | |
| 3 | Ms | Arundhuti Dhar | ACNPD9707E | 03197285 | Non-Executive - Independent Director | Not Applicable | | 21-06-1973 | NA | | 21-05-2019 | 21-05-2019 | | 60 | 6 | 6 | 5 | 5 | | |
| 4 | Mr | Mahesh Shah | AMGSP1948F | 00405556 | Non-Executive - Independent Director | Not Applicable | | 25-12-1952 | NA | | 27-05-2019 | 27-05-2019 | | 60 | 2 | 2 | 2 | 2 | | |

| I. Composition of Board of Directors | | | | | | | | | | | | | | | | | | | | |
|--|-----------------|----------------------|------------|----------|--|-------------------------|-------------------------|---------------|---|------------------------------------|-----------------------------|------------------------|-------------------|--------------------------------|--|---|---|--|-----------------------------|-----------------------------|
| Disclosure of notes on composition of board of directors explanatory | | | | | | | | | | | | | | | | | | | | |
| Wether the listed entity has a Regular Chairperson | | | | | | | | | | | | | | | | | | | | |
| Sr | Title (Mr / Ms) | Name of the Director | PAN | DIN | Category 1 of directors | Category 2 of directors | Category 3 of directors | Date of Birth | Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations] | Date of passing special resolution | Initial Date of appointment | Date of Re-appointment | Date of cessation | Tenure of director (in months) | No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations) | No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations) | Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations) | No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations) | Notes for not providing PAN | Notes for not providing DIN |
| 5 | Mr | Roshan Louis Joseph | ADZPJ3039J | 02053857 | Non-Executive - Independent Director | Not Applicable | | 27-12-1950 | NA | | 04-10-2019 | 04-10-2019 | | 60 | 1 | 1 | 0 | 0 | | |
| 6 | Mr | Suvamoy Saha | AKVPS6853L | 00112375 | Non-Executive - Non Independent Director | Not Applicable | | 02-12-1958 | NA | | 04-05-2020 | | | | 1 | 0 | 0 | 0 | | |
| 7 | Mr | Utsav Parekh | AGHPP4467H | 00027642 | Non-Executive - Non Independent Director | Not Applicable | | 28-08-1956 | NA | | 28-01-2021 | | | | 6 | 4 | 3 | 4 | | |
| 8 | Mr | Sourav Bhagat | AFOPB8205P | 09040237 | Non-Executive - Independent Director | Not Applicable | | 01-11-1981 | NA | | 28-01-2021 | 28-01-2021 | | 60 | 1 | 1 | 1 | 0 | | |

| I. Composition of Board of Directors | | | | | | | | | | | | | | | | | | | | |
|--|-----------------|----------------------|------------|----------|--|-------------------------|-------------------------|---------------|---|------------------------------------|-----------------------------|------------------------|-------------------|--------------------------------|--|---|---|--|-----------------------------|-----------------------------|
| Disclosure of notes on composition of board of directors explanatory | | | | | | | | | | | | | | | | | | | | |
| Whether the listed entity has a Regular Chairperson | | | | | | | | | | | | | | | | | | | | |
| Sr | Title (Mr / Ms) | Name of the Director | PAN | DIN | Category 1 of directors | Category 2 of directors | Category 3 of directors | Date of Birth | Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations] | Date of passing special resolution | Initial Date of appointment | Date of Re-appointment | Date of cessation | Tenure of director (in months) | No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations) | No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations) | Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations) | No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations) | Notes for not providing PAN | Notes for not providing DIN |
| 9 | Mr | Girish Mehta | AFMPM1006P | 00048002 | Non-Executive - Non Independent Director | Not Applicable | | 01-02-1957 | NA | | 21-04-2021 | | | | 1 | 0 | 0 | 0 | | |
| 10 | Mr | Sunil Sikka | AAAPS3915N | 08063385 | Non-Executive - Independent Director | Not Applicable | | 16-09-1955 | NA | | 21-04-2021 | 21-04-2021 | | 60 | 2 | 2 | 1 | 0 | | |

| Audit Committee Details | | | | | | | |
|---|------------|---------------------------|--------------------------------------|-------------------------|---------------------|-------------------|---------|
| Whether the Audit Committee has a Regular Chairperson | | | | | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 03197285 | Arundhuti Dhar | Non-Executive - Independent Director | Chairperson | 28-05-2019 | | |
| 2 | 00405556 | Mahesh Shah | Non-Executive - Independent Director | Member | 28-05-2019 | | |
| 3 | 09040237 | Sourav Bhagat | Non-Executive - Independent Director | Member | 02-02-2021 | | |

| Nomination and remuneration committee | | | | | | | |
|---|------------|---------------------------|--|-------------------------|---------------------|-------------------|---------|
| Whether the Nomination and remuneration committee has a Regular Chairperson | | | | | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 00405556 | Mahesh Shah | Non-Executive - Independent Director | Chairperson | 29-06-2019 | | |
| 2 | 03197285 | Arundhuti Dhar | Non-Executive - Independent Director | Member | 29-06-2019 | | |
| 3 | 00023788 | Aditya Khaitan | Non-Executive - Non Independent Director | Member | 29-12-2016 | | |

| Stakeholders Relationship Committee | | | | | | | |
|---|------------|---------------------------|--------------------------------------|-------------------------|---------------------|-------------------|---------|
| Whether the Stakeholders Relationship Committee has a Regular Chairperson | | | | | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 00405556 | Mahesh Shah | Non-Executive - Independent Director | Chairperson | 22-07-2019 | | |
| 2 | 03197285 | Arundhuti Dhar | Non-Executive - Independent Director | Member | 22-07-2019 | | |
| 3 | 00213413 | Amritanshu Khaitan | Executive Director | Member | 14-02-2019 | | |

| Risk Management Committee | | | | | | | |
|---|------------|---------------------------|--|-------------------------|---------------------|-------------------|---------|
| Whether the Risk Management Committee has a Regular Chairperson | | | | | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 00213413 | Amritanshu Khaitan | Executive Director | Chairperson | 18-06-2021 | | |
| 2 | 00048002 | Girish Mehta | Non-Executive - Non Independent Director | Member | 18-06-2021 | | |
| 3 | 09040237 | Sourav Bhagat | Non-Executive - Independent Director | Member | 18-06-2021 | | |

| Corporate Social Responsibility Committee | | | | | | | |
|---|------------|---------------------------|--------------------------------------|-------------------------|---------------------|-------------------|---------|
| Whether the Corporate Social Responsibility Committee has a Regular Chairperson | | | | | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 00213413 | Amritanshu Khaitan | Executive Director | Chairperson | 04-03-2015 | | |
| 2 | 00405556 | Mahesh Shah | Non-Executive - Independent Director | Member | 22-07-2019 | | |
| 3 | 03197285 | Arundhuti Dhar | Non-Executive - Independent Director | Member | 22-07-2019 | | |

| Other Committee | | | | | | |
|------------------------|------------|---------------------------|-------------------------|-------------------------|-------------------------|---------|
| Sr | DIN Number | Name of Committee members | Name of other committee | Category 1 of directors | Category 2 of directors | Remarks |

| Annexure 1 | | | | | | | |
|--|---|--|---|------------------------------|--|------------------------------|---|
| Annexure 1 | | | | | | | |
| III. Meeting of Board of Directors | | | | | | | |
| Disclosure of notes on meeting of board of directors explanatory | | | | Notes for not providing Date | Whether requirement of Quorum met (Yes/No) | Number of Directors present* | No. of Independent Directors attending the meeting* |
| Sr | Date(s) of meeting (if any) in the previous quarter | Date(s) of meeting (if any) in the current quarter | Maximum gap between any two consecutive (in number of days) | | | | |
| 1 | 10-02-2021 | | | | Yes | 7 | 4 |
| 2 | 28-03-2021 | | 45 | | Yes | 7 | 4 |
| 3 | | 18-06-2021 | 81 | | Yes | 10 | 5 |

| Annexure 1 | | | | | | | | |
|--|---------------------------------------|---|---|-------------------------|-------------------------------|--|------------------------------|---|
| IV. Meeting of Committees | | | | | | | | |
| Disclosure of notes on meeting of committees explanatory | | | | | | | | |
| Sr | Name of Committee | Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order) | Maximum gap between any two consecutive (in number of days) | Name of other committee | Reason for not providing date | Whether requirement of Quorum met (Yes/No) | Number of Directors present* | No. of Independent Directors attending the meeting* |
| 1 | Audit Committee | 10-02-2021 | | | | Yes | 3 | 3 |
| 2 | Audit Committee | 28-04-2021 | 76 | | | Yes | 3 | 3 |
| 3 | Audit Committee | 17-06-2021 | 49 | | | Yes | 3 | 3 |
| 4 | Nomination and remuneration committee | 27-01-2021 | | | | Yes | 2 | 2 |
| 5 | Nomination and remuneration committee | 21-04-2021 | | | | Yes | 2 | 2 |
| 6 | Nomination and remuneration committee | 28-05-2021 | | | | Yes | 3 | 2 |

| Annexure 1 | | | | | | | | |
|---------------------------|---|---|---|-------------------------|-------------------------------|--|------------------------------|---|
| IV. Meeting of Committees | | | | | | | | |
| Sr | Name of Committee | Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order) | Maximum gap between any two consecutive (in number of days) | Name of other committee | Reason for not providing date | Whether requirement of Quorum met (Yes/No) | Number of Directors present* | No. of Independent Directors attending the meeting* |
| 7 | Corporate Social Responsibility Committee | 26-03-2021 | | | | Yes | 3 | 2 |
| 8 | Corporate Social Responsibility Committee | 08-06-2021 | | | | Yes | 3 | 2 |
| 9 | Stakeholders Relationship Committee | 20-05-2021 | | | | Yes | 3 | 2 |

| Annexure 1 | | | |
|--------------------------------------|--|----------------------------------|--|
| V. Related Party Transactions | | | |
| Sr | Subject | Compliance status (Yes/No/NA) | If status is "No" details of non-compliance may be given here. |
| 1 | Whether prior approval of audit committee obtained | Yes | |
| 2 | Whether shareholder approval obtained for material RPT | NA | |
| 3 | Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee | NA | |

| Annexure 1 | | |
|-------------------------|--|-------------------------------|
| VI. Affirmations | | |
| Sr | Subject | Compliance status (Yes/No) |
| 1 | The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015 | Yes |
| 2 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee | Yes |
| 3 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee | Yes |
| 4 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee | Yes |
| 5 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 500 listed entities) | Yes |
| 6 | The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | Yes |
| 7 | The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | Yes |
| 8 | This report and/or the report submitted in the previous quarter has been placed before Board of Directors. | Yes |

| Annexure 1 | | |
|-------------------|-------------------|--|
| Sr | Subject | Compliance status |
| 1 | Name of signatory | Mrs. Tehnaz Punwani |
| 2 | Designation | Company Secretary and Compliance Officer |

| Signatory Details | |
|--------------------------|--|
| Name of signatory | Mrs. Tehnaz Punwani |
| Designation of person | Company Secretary and Compliance Officer |
| Place | Kolkata |
| Date | 20-07-2021 |

