SAFETY, HEALTH & ENVIRONMENT POLICY

1. SAFETY, HEALTH & ENVIRONMENT SHALL BE AN INTEGRAL PART AND PRIMARY CONCERN THROUGHOUT ALL PHASES OF PLANNING AND OPERATING OUR FACILITIES MEETING THE RELEVANT STATUTORY REQUIREMENTS.

2. IT SHALL BE RESPONSIBILITY OF MANAGEMENT TO MAKE SURE THAT ALL EMPLOYEES, CONTRACTORS UNDERSTAND THE NATURE OF THE MATERIALS HANDLED AND ANY HAZARD ASSOCIATED WITH THEIR USE; THAT THE NECESSARY PRECAUTIONS ARE USED INCLUDING THE USE OF PROPER SAFEGUARDS, MEANS OF PERSONAL PROTECTION.

3. CONTINUOUS EDUCATION SHALL BE STRESSED TO ASSURE THAT EACH EMPLOYEE AND CONTRACTORS KNOW THE SAFE WAY TO PERFORM HIS / HER JOB, AND THAT EVERYONE DOES HIS / HER PART IN PROTECTING HIMSELF / HERSELF AND HIS / HERCO-WORKERS FROM INJURY.

4. A CONTINUOUS PROGRAMME OF SAFETY AUDIT AND INVESTIGATION TO DETECT AND ELIMINATE UNSAFE PRACTICES AND CONDITIONS SHALL BE MAINTAINED.

5. MECHANICAL AND PHYSICAL SAFE GUARDS IN KEEPING WITH THE BEST INDUSTRIAL PRACTICES SHALL BE PROVIDED.

6. IT SHALL BE DUTY OF EVERY SUPERVISOR TO CARRY ON THE OPERATIONS UNDER HIS / HER JURISDICTION IN SUCH A MANNER AS TO AFFORD ADEQUATE PROTECTION FOR ALL EMPLOYESS AND CONTRACTORS. HE / SHE SHALL BE CONSIDERED RESPONSIBLE FOR THE SAFETY, HEALTH AND CORRECTION OF UNSAFE CONDITIONS, UNSAFE PRACTICES AND THE CONTINUED MAINTENANCE OF GOOD HOUSE KEEPING.

7. TO ASSURE EMPLOYEE'S PARTICIPATION IN OUR ACCIDENT PREVENTION PROGRAMMES ACTIVE SAFETY COMMITTEES CONSISTING OF BOTH HOURLY AND MANAGEMENT PERSONNEL SHALL BE UTILISED.

8. CAUSES OF ALL ACCIDENTS AND POTENTIALLY HAZARDOUS OCCURRENCES SHALL BE PROMPTLY AND THOROUGHLY INVESTIGATED AND CORRECTIVE ACTION TAKEN TO PREVENT REOCCURRENCE.

9. WHILE CONSIDERING CARRER ADVANCEMENT FOR INDIVIDUAL, THEIR SAFETY, HEALTH AND ENVIRONMENT PERFORMANCE WILL ALSO BE TAKEN INTO ACCOUNT.

10. PLANT SAFETY RULES, PROCEDURES WILL BE MADE MANDATORY TO FOLLOW.

11. THE ACCIDENT PREVENTION PROGRAMME INCLUDE EFFORTS TO PROMOTE THE SAFETY, HEALTH OF EMPLOYEES AND THEIR FAMILIESWHILE "OFF THE – JOB".

EVEREADY ▶▶▶

INDUSTRIES INDIA LTD.